

# INDUSTRIAL REHABILITATION FUNCTIONAL CAPACITY EVALUATION



Ministry Rehabilitation Services  
A Department of Sacred Heart-  
Saint Mary's Hospitals

## What is a Functional Capacity Evaluation?

A Functional Capacity Evaluation (FCE) is an objective assessment used to determine an individual's ability to perform general functional activities or work-related tasks. An FCE facilitates the return to work process by identifying the abilities and limitations of an injured worker.

## THE FCE ADVANTAGE:

### Individualized

We compare the individual's capabilities with the physical demands of the job. Our comparison can be based on either a functional job description or by an on-site job analysis.

### Objective

Clear objective language is used which focuses on an individual's abilities rather than on work restrictions.

### Complete

Physical abilities and limitations are explained in musculoskeletal terms, listing the reason for any limitation.

### Reliable

Our evaluation includes a built-in consistency checklist. This checklist identifies whether or not the injured worker's performance was consistent and reliable.

### Effective

Our unique two-day approach provides accurate documentation of an injured worker's endurance and tolerance and helps the injured worker feel more secure in their ability to perform work on consecutive days.

### Comprehensive

By properly using the information provided by the FCE, you will have peace of mind knowing the injured worker has been placed at the safest level of work. Injured workers can avoid activities beyond their safe abilities while performing at the highest level of function.

For more information or to set up an appointment call (888) 843-1367.



## Ministry Rehabilitation Services

A Department of Sacred Heart-  
Saint Mary's Hospitals

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(888) 843-1367 • [ministryhealth.org](http://ministryhealth.org)

By using the Isernhagen system, an internationally recognized method of evaluation, the FCE provides a comprehensive and effective approach to work injury management which meets the needs of the individual, the employer, physician, and others. The FCE can also be used to assess the abilities of persons seeking Social Security and vocational rehabilitation determinations.

# INDUSTRIAL REHABILITATION



## Ministry Rehabilitation Services Northern Wisconsin's most comprehensive rehabilitation center:

- ▶ Aquatic Therapy
- ▶ Comprehensive Pain Management
- ▶ Industrial Rehabilitation
- ▶ Occupational Therapy
- ▶ Physical Therapy
- ▶ Speech Therapy
- ▶ Sports Medicine
- ▶ Women's Specialty Services
- ▶ Wound, Ostomy, Continence Care