

INDUSTRIAL REHABILITATION FOR BUSINESS



Ministry Rehabilitation Services
A Department of Sacred Heart-
Saint Mary's Hospitals

How can industrial rehabilitation services prevent injury?

Job Analysis

A Ministry industrial rehabilitation specialist performs an on-site job analysis. This is a study of the essential functions of the job. It identifies physical demands, various risk factors and appropriate job matches for employees. It lays the foundation for development of pre-placement screens and ergonomic recommendations. The information contained in a functional job analysis is vital for early/appropriate return to work after injury or illness.

Pre-Placement Screens

Ensure your employees are placed in a job which they will be productive and safe. Our industrial rehabilitation specialist can evaluate a worker's ability to perform essential functions of a job. It is conducted after a job offer has been made, but prior to beginning employment.

Ergonomic Assessment and Consultation

Ergonomics is the scientific study of designing the job to fit the worker. An ergonomic assessment identifies the components of a task that create potential for injury. These include awkward postures, excessive force, and repetition. Recommendations are provided to reduce risk factors and make the job more safe.

Injury Prevention Class

Industrial Rehabilitation patients are encouraged to attend a class at the Back School, where injured workers with all types of injury are equipped with the knowledge and skills they need to manage recovery and prevent further trauma. A complement to physician and therapist treatments, these highly successful classes incorporate audiovisuals and small group activities to educate about causes and treatments, while providing injury prevention tips and cumulative trauma prevention education. Small class size ensures personal attention, active participation and patient interaction. The two-hour program is offered every two to three weeks at Saint Mary's Hospital.

How can Ministry Health Services for Business help my company with injury management and rehabilitation?

Protocol Driven Treatment

Established protocols guarantee that treatment is comprehensive and effective. All treatment equips the injured worker with knowledge and skills to manage recovery. This includes evaluations, education, pain management techniques, cardiovascular endurance, strength and flexibility training, job simulations and home exercise programs.

Experienced Therapists

Our knowledgeable and experienced occupational and physical therapists are specially trained in industrial rehabilitation. They also understand the worker's compensation system and needs of business and industry. By working together with the employer, employee, physician, insurance company, and vocational counselor, our therapists promote a unified process of returning the injured worker to productive employment.

Timely Appointments

In most cases, injured workers seen in the emergency room and walk-in clinic can be seen the same day or within 24 hours of referral.

Aggressive Return to Work Plans

Our goal is to safely return the injured worker to the job as soon as possible. Part-time work, gradual return to work, light or modified duty positions and transitional jobs, if available, are key components of early return to work. Treatment can accommodate any of these return to work options.

Prompt and Regular Communication

Communication with the injured worker's employer, physician, insurance company and/or rehabilitation counselor begins immediately after the referral is received and continues through all phases of treatment.

At Ministry Rehabilitation Services, we are dedicated to helping your employees recover faster and more completely. For more information or to set up an appointment call (888) 843-1367.



Ministry Rehabilitation Services

A Department of Sacred Heart-
Saint Mary's Hospitals

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Rhineland, WI 54501
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Sacred Heart Hospital
401 West Mohawk Drive, Tomahawk, WI 54487
(715) 453-7740

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Ministry Rehabilitation Services offers a multifaceted treatment approach that ensures prompt and safe return to work. We help businesses increase productivity and decrease future injuries.

INDUSTRIAL REHABILITATION



Ministry Rehabilitation Services Northern Wisconsin's most comprehensive rehabilitation center:

- ▶ Aquatic Therapy
- ▶ Comprehensive Pain Management
- ▶ Industrial Rehabilitation
- ▶ Occupational Therapy
- ▶ Physical Therapy
- ▶ Speech Therapy
- ▶ Sports Medicine
- ▶ Women's Specialty Services
- ▶ Wound, Ostomy, Continence Care